



August 15, 2010

To whom it may concern,

Alan Partis has worked as a Senior Software Engineer on my team at SteelEye Technology, Inc. for two years and three months. During this time, he's proven to be an excellent problem-solver, with strong coding skills and an ability to learn quickly and understand complex software solutions. He has been a key contributor to our data replication product called DataKeeper, and has worked on many parts of the product – from the UI to user-level Service code to the low-level kernel driver that is the core of DataKeeper. He designed a large part of DataKeeper's complicated Switchover functionality, including a class library that encapsulates a significant portion of the DataKeeper metadata. Most recently, Alan has been investigating potential performance improvements in the DataKeeper replication engine, and has identified several areas that can be improved in order to enable DataKeeper to take advantage of fast LAN networks such as 10Gbit Ethernet. Alan's technical skills will be sorely missed.

Besides his technical aptitude, Alan has been an innovative leader at SteelEye, and has been extremely active in our Innovation initiatives. He is very good at brainstorming, and at involving teammates to think outside the box. He combines a creative and innovative spirit with a practical sensibility, and a good understanding of the business value of the ideas that are discussed.

I wholeheartedly recommend Alan to anyone who considers him for a software development position.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ernie Coskrey', written in a cursive style.

Ernie Coskrey
Manager, Product Development
SteelEye Technology, Inc.